



UNIVERSITY OF NIŠ

Course Unit Descriptor

Faculty

Faculty of Law

GENERAL INFORMATION

Study program	Undergraduate Academic Law Study Program (LL.B. degree-240 ECTS)
Study Module (if applicable)	/
Course title	Labor and Social Security Law
Level of study	<input checked="" type="checkbox"/> Bachelor <input type="checkbox"/> Master's <input type="checkbox"/> Doctoral
Type of course	<input checked="" type="checkbox"/> Obligatory <input type="checkbox"/> Elective
Semester	<input type="checkbox"/> Autumn <input checked="" type="checkbox"/> Spring
Year of study	3rd year of undergraduate studies
Number of ECTS allocated	10
Name of lecturer/lecturers	Prof. dr Goran Obradović, Asst. Marija Dragičević
Teaching mode	<input checked="" type="checkbox"/> Lectures <input checked="" type="checkbox"/> Group tutorials <input checked="" type="checkbox"/> Individual tutorials <input type="checkbox"/> Laboratory work <input type="checkbox"/> Project work <input checked="" type="checkbox"/> Seminar <input type="checkbox"/> Distance learning <input type="checkbox"/> Blended learning <input checked="" type="checkbox"/> Other

PURPOSE AND OVERVIEW (max. 5 sentences)

Aims: to develop scientific knowledge, academic skills and practical capacities to interpret and apply legal regulations in the field of Labor Law, to develop creative skills and master the methods, proceedings and processes for researching Labor Law principles and institutes, to master specific legal skills in the system of protection and development of labor rights and social security. Students are expected to: understand the genesis, structure and nature of the employment, to acquire the basic terms and standards of national and international Labor Law, to develop the capacity to discuss in an argumentative and competent manner the field of employment and social insurance, to develop the capacity to systematically approach new legal issues, and offer critical and analytic answers to Labor Law issues.

SYLLABUS (brief outline and summary of topics, max. 10 sentences)

General and basic questions of Labor and Social Security Law; relationship between Labor Law and other areas of law; the origin and development of Labor Law. The freedom of labor and the prohibition of forced labor; The right to work; Prohibition of discrimination. Trade union rights and freedoms. Prohibition of children work. Inalienability, non-transferability and non-inheritability of employment rights. Sources of Labor and Social Security Law; Domestic and international sources of Labor and Social Law. Principles of Labor and Social Security Law; System of Labor and Social Security Law. Individual Labor Law – employment, notion and crucial elements; Employment requirements;

Differentiation of employment; Flexible forms of employment and social security. Rights and obligations of the employment subjects; Responsibility of the employment subjects – disciplinary, material, criminal and misdemeanour liability. Exercise and protection of employment rights. Collective Labor Law – term and contents, collective negotiation and conclusion of the collective agreements. Collective agreements – notion, content and types. Elements of social security relationship; Models of social security– insurances; Branches of the general social security system - insurances (health, pension and disability, unemployment). Organization and functioning of social security; Exercise and protection of social security rights; Liability in social security.

LANGUAGE OF INSTRUCTION

Serbian (complete course) English (complete course) Other _____ (complete course)

Serbian with English mentoring Serbian with other mentoring _____

ASSESSMENT METHODS AND CRITERIA

Pre exam duties	Points	Final exam	points
Activity during lectures	30	Written examination	6
Practical teaching	6	Oral examination	50
Teaching colloquia	8	OVERALL SUM	100

*Final examination mark is formed in accordance with the Institutional documents